BSc (Hons) Paramedic Science School of Sport and Health Sciences



Year 1 Practice Assessment Document

Module Code: NB404

Student Name	
Student University Number	
Submission Date	
Named Mentor	
University Personal Academic Tutor	

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Whilst on placement, students are reminded of their duty to comply fully with the

Health and Care Professions Council (HCPC) Standards of Conduct and Ethics for Students 2016

Standard 1	Promote and protect the interests of service users and carers
Standard 2	Communicate appropriately and effectively
Standard 3	Work within the limits of their knowledge and skills
Standard 4	Delegate appropriately
Standard 5	Respect confidentiality
Standard 6	Manage risk
Standard 7	Report concerns about safety
Standard 8	Be open when things go wrong
Standard 9	Be honest and trustworthy
Standard 10	Keep records of their work with service users and carers

Additional information can be located on the HCPC website.

Introduction to the Practice Assessment Document (PAD)

The PAD provides you with an ongoing record of your placements, allows you to reflect on your learning and personal development and provides evidence that you have achieved the competencies to meet the requirements of the Health and Care Professions Council (HCPC) Standards of Proficiency: Paramedics (2014) and the College of Paramedics (CoP) Curriculum Guidance (2017). All sections of the PAD MUST be completed.

The PAD is comprised of:

Record of signatures
Placement orientation
Student self-assessment and personal development plan
Three interview records (initial, mid-point, final and retrieval)
Skills log
The Competency Record
Record of meetings/tutorials
Developmental action plan (if appropriate)
Monthly attendance records

Record of signatures - Any professional involved in assessing the student should include their name and signature on the Record of Signatures page.

<u>Placement orientation - Students should be orientated to their practice education setting on the first day of placement.</u> This will help to ensure that all students are familiar with local requirements for a range of matters.

<u>Student self-assessment and personal development plan -</u> Students should provide a self-assessment of their own learning needs by considering their strengths and weaknesses and how they personally plan to develop over the year. This section should be completed prior to the preliminary interview with the Mentor. This information will be useful to inform discussion with the students Mentor during the initial interview.

<u>Scheduled Interviews -</u> The initial interview must take place by the end of the first week of ambulance placement following orientation and induction to placement. This is the opportunity for yourself and your Mentor to discuss the learning objectives.

The **intermediate interview** is designed to take stock of progress in all placement areas. If any issues or concerns are identified, yourself, the Mentor, SECAmb's Practice Education Lead and your Personal Academic Tutor should be informed early enough to allow all parties to attend arranged meetings. Feedback should reflect the progress in the Competency Record.

The **final interview** is designed to assess and record the achievement on placement with consideration for learning in all placements across the year. The Mentor should also identify areas for you to focus on in the future. The feedback should reflect progress in all parts of the PAD. At this point Mentors are required to sign a progression statement which should reflect the outcomes of the PAD.

<u>Skills log -</u> This log identifies when a student has received the appropriate education and training to safely undertake a specific skill, under supervision. It provides Mentors with a clear indication if a student can undertake a specific skill. Where a section has been completed this only identifies that a student is permitted to undertake a specific skill whilst under the direct supervision of a suitably trained clinician. This log will be carried over into subsequent years.

<u>The Competency Record</u> - The Competency Record is an achieved/not achieved assessment based upon direct observation, simulation, questioning or discussions with your Mentor. It is designed to assess you continuously throughout placement. By the end of the placement, you must reach an achieved at the required level in each summative sign off box to pass overall. Relevantly qualified Mentors can sign you off as competent on individual competencies in your PAD. Your named Mentor holds the responsibility for signing you off as competent at each year's progression point.

If an overall REFER is anticipated at any stage, the Mentor should contact the student Personal Academic Tutor and SECAmb's Practice Education Lead for support and direction.

<u>Record of meetings/tutorials -</u> This section of the PAD is for Mentors and students to briefly record discussion points that arise during meetings or tutorials. Examples could be discussions around progression to date, how a student can develop in certain areas, punctuality, professional behaviours, and attitudes.

<u>Developmental action plan (if appropriate)</u> - Where a Mentor identifies concerns, such as student development, skill performance, knowledge, professional behaviours/attitudes, the Mentor should inform the Personal Academic Tutor and SECAmb's Practice Education Lead. This will allow the University, Mentor and student to all meet and discuss the areas of concern and develop an action plan to promote learning and development. An agreed strategy and timeline will be identified and recorded here, along with a review of the action plan.

<u>Student reflection</u> - This section should be completed at the end of the placement period and provides students with an opportunity to consider how they have developed over the year. Students might wish to consider their key successes over the year or areas that they feel they need to develop further.

<u>PAD review by Personal Academic Tutor -</u> Around the beginning of trimesters two and three personal tutors will review students PADs for progression and content. A space has been provided for personal tutors to leave brief comments and guidance about how the PAD has been completed or could be further develop.

Attendance record - It is a mandatory requirement that students submit monthly attendance records, to My Studies. The details of how to do this are available in the student area of My Studies.

Record of Supervisor and Mentor Signatures

Name (Please print)	Signature	Educational / Clinical Role	Placement Name

	Student Signature/Date:	Supervisor Signature/Date:
The following activities must be met within the first day of placement:		
An orientation to the practice placement setting has been undertaken including shift patterns, breaks, mealtimes, placement profile, nature of service, awareness of user group, intended interventions and clinical outcomes.		
Placement specific fire procedures have been explained and student is aware of exit, alarms, and fire safety equipment locations.		
The student understands the requirement to adhere to dress code, infection prevention and control and promotes a professional image.		
The student is aware of how to summon assistance in the case of emergency.		
Resuscitation policy and procedures have been explained and the location and use of necessary equipment has been shown.		
Information governance protocol including data protection, record keeping, and confidentiality has been discussed.		
The student is aware of where to find key policies and protocols for safe practise: Health and safety, Incident reporting, Infection prevention and control, Safeguarding and escalation of concerns, Sickness and absence policy and reporting procedure		
Practical arrangements such as: Security access to practice area, Access to computer and learning resources, Storage of personal belongings, Break periods.		
Risk assessment and reasonable adjustments have been discussed and considered relating to disability/learning/pregnancy needs (where disclosed).		
The following criteria must be met prior to student use:		
Any moving and handling equipment used in the practise area must be demonstrated in terms of safe use for student and service user/patient.		
The student will be provided with a demonstration of any medical devices and practises used in the practise area prior to use.		

Self-assessment and Interviews

Initial interview

Identify your learning needs by considering your strengths and weaknesses.	This interview takes place within the first week of placement.	
A development plan, including learning objectives should be drawn up.		
Strengths.	Weaknesses.	
Opportunities.	Threats.	
Nantaria sanananta Asuas Isanuina ahisatinas as annunguista		
Mentor's comments. Agree learning objectives as appropriate.		
Student signature and date.	Mentor signature and date.	

Midpoint interview

Identify your learning needs by considering your strengths and weaknesses. A development plan, including learning objectives should be drawn up.			
Strengths.	Weaknesses.		
Opportunities.	Threats.		
Mentor's comments. Agree learning objectives as appropriate.			
Student signature and date.	Mentor signature and date.		

Placement final interview and progression statement

This final assessment of progress must include specific reference to achievement of the assessments contained within the PAD. Please summarise the overall performance and progress in the assessed criteria. If there are any concerns about this final assessment the University Personal Academic Tutor must be informed as soon as possible. To be completed in the final week of the practice placement.

As the Na	amed Mo	entor, you are signing to confirm either a or b;	Sign:
a)	•	The student has passed all elements of the Competency Record.	
	•	The student has consistently been punctual and achieved enough practice placement hours in order to have met all the	
		learning outcomes (review the attendance record before signing).it is expected that the students should have completed	
		approximately 450 + hours across all clinical and interprofessional placements.	
	•	That the student has evidence of having completed their interprofessional placements	
	•	The student has fully complied with the HCPC Standards of Conduct and Ethics for Students (2016) The student has achieved	
		an overall PASS for the Practice Assessment Document	
b)	•	The student is not able to progress to the next placement and is referred. Clearly identify below the reason for the refer.	
Based o	n the cri	teria: summarise the student's achievement and professional development (including feedback from patients/relatives/carers/	service users),
includin	a tha stu	dents developmental needs	

including the students developmental needs.

Mentor's signature/date:			
Student signature/date:			
Action plan initiated if necessary:	YES	NO	(Circle as appropriate)
For completion and signing by Personal Academic Tutor	Yes / Sign		No / Sign
The student as achieved a PASS in all parts of Practice Assessment Document,			
The student has evidence of attending all interprofessional placements			
Has achieved all required practice hours			
All necessary signatures completed?			

COMPETENCY RECORD

This Competency Record will support your learning through assessment in practice in which you and your Mentor will work together to achieve the required elements. The skills you learn over your three years of placements at various and reducing levels of supervision, will form the basis for this record of competence providing evidence that skills have been assessed and documented as safe.

You must take ownership of the Competency Record and will present this to your Mentor at the start of each placement. It will be reviewed by the Mentor to inform their understanding of achieved competencies and the prioritisation of skills and competence necessary and achievable in the current placement. In collaboration with your Mentor, you will discuss and reflect on areas of practise learnt. The Mentor will provide feedback and comment to inform you of your progress and development, and to ensure opportunities to pass summative assessment are maximised.

The Competency Record identifies the range of competence required by the end of each year of the programme. This requirement will be met through learning opportunities and placements with practise partners and the University.

All competencies must be achieved and maintained at the level of independence. It is anticipated that students will progress though the stages of learning below to reach the level of independence by the end of each year.

Level	Knowledge / reasoning	Level of performance	Personal and professional awareness
Dependent	Lacks knowledge No awareness of alternatives Unable to explain / give reasons for actions	Lacks accuracy & confidence Needs continuous guidance & supervision Poor organisation, no awareness of priorities	Actions & behaviour are not modified to meet the needs of the client and situation No meaningful explanations given Lacks insight into personal and professional behaviour
Minimal supervision	Applies accurate knowledge to practice Some awareness of alternatives Beginning to make judgements based on contemporary evidence	Safe and accurate; some confidence / efficiency Needs occasional direction or support Beginning to initiate appropriate actions Identifies priorities with minimal prompting	Actions / interventions / behaviours generally appropriate for the client and situation Explanation is usually at an appropriate & coherent Level Identifies the need for assistance
Independent	Applies evidence-based knowledge Demonstrates awareness of alternatives Sound rationale for actions Makes judgements / decisions based on contemporary evidence	Confident / safe / efficient Needs minimal direction / support Able to prioritise Able to adapt to the situation	Conscious / deliberate planning Actions/ interventions/ behaviour are appropriate to the client & situation Gives coherent / appropriate information Identifies & makes appropriate referrals

COMMUNICATION				
Skill	Achieved Mentor signature	Not Achieved Mentor signature	Date	
Element: Demonstrates effective and appropriate verbal and non-verbal skills in communicating information, advice, instruction and professional opinion to service users, colleagues and others.				
Mentor feedback			•	
Element: Recognises anxiety and stress in patients/carers and their potential impact upon communication. Uses verbal and non-verbal communication to reassure and reduce stress.				
Mentor feedback				
Element: Demonstrates an awareness of the characteristics and consequences of verbal and non-verbal communication, how this can be affected by factors such as age, culture, ethnicity, gender, socio-economic status and spiritual or religious beliefs and adapts communication techniques accordingly.				
Mentor feedback				
Element: Provides service users or people acting on their behalf with the information necessary to enable them to make informed decisions.				

HEALTH AND SAFETY			
Skill	Achieved Mentor signature	Not Achieved Mentor signature	Date
Element: Demonstrates knowledge of the principles of moving and handling service			
users and equipment including kinetic principles, posture, technique, the need for			
communication and preparation of working area, route and destination.			
Mentor feedback			
Element: Demonstrates safe and effective patient moving and handling skills.			
Mentor feedback			
Element: Works safely in challenging and unpredictable environments, including being			
able to take appropriate action to assess and manage risk.			
Mentor feedback			
Element Performs effective dynamic risk assessments.			
Mentor feedback	I		
Element Selects appropriate Personal Protective Equipment (PPE) and utilises it safely			
and effectively.			
Mentor feedback			
Element Establishes safe environments for practise, minimising risks to self, service			
users, those treating them and others, including scene safety, the use of hazard control and infection prevention and control.			
Mentor feedback	1	<u> </u>	<u> </u>

Element Establishes safe environments for practise, minimising risks to self, service users, those treating them and others, including scene safety, the use of hazard control and infection prevention and control.		
Mentor feedback		
Element Demonstrates appropriate hygiene procedures such as the use of routine hand washing, disposable products and using appropriate cleaning mediums, methods for personal, vehicle and equipment hygiene and use of aseptic techniques.		
Mentor feedback		
Element Demonstrates safe and effective sharps management and the procedure for sharps injuries.		
Mentor feedback	·	

SERVICE USER INVOLVEMENT AND WELLBEING				
Skill	Achieved Mentor signature	Not Achieved Mentor signature	Date	
Element Acts in the best interests of service users at all times.				
Feedback from Mentor				
Element Practises legally, ethically and in a non- discriminatory manner maintaining dignity and respect to a wide range of service users.				
Feedback from Mentor			l	
Element Respects and upholds the rights, dignity, values and autonomy of service users including their role in the diagnostic and therapeutic process and in maintaining health and wellbeing.				
Feedback from Mentor				
Element Obtains valid, informed patient consent for all examinations and treatment (where possible) and gives coherent explanations to patients or their advocate as required.				
Feedback from Mentor				
Element Demonstrates the ability to safeguard vulnerable children and adults within the context of local and national policy.				
Feedback from Mentor				
Element Demonstrates awareness and applies the legal aspects of consent, capacity and confidentiality.				
Feedback from Mentor				

Skill	Achieved Mentor signature	Not Achieved Mentor signature	Date
Element Keeps accurate, comprehensive, and comprehensible records in accordance with			
applicable legislation, protocols and guidelines.			
Mentor feedback			
Element Correctly and effectively completes Patient Clinical Records			
Mentor feedback	<u> </u>		
Element Correctly and effectively utilises other patient documentation, including			
management of clinical records and capacity forms.			
Mentor feedback			
Element Completes documentation clearly and accurately in a timely manner and in			
accordance with clinical performance indicators and other current guidelines.			
Mentor feedback			
Element Protects information in records from being lost, damaged, accessed without			
permission or tampered with.			

·	PROFESSIONAL CONDUCT, PERFORMANCE & ETHICS				
Skill	Achieved Mentor signature	Not Achieved Mentor signature	Date		
Element Demonstrates a professional approach, attitude, and behaviours which adhere to relevant					
standards and guidance of conduct and ethical practise including always promoting fair and anti-					
discriminatory practise					
Feedback from Mentor					
Element Maintains high standards of personal and professional conduct including in terms of behaviour,					
neatness of appearance, time keeping, attendance and engagement.					
Feedback from Mentor					
Element Demonstrates the ability to work within legal, ethical and moral boundaries, and has an					
appropriate response to the limits of personal scope of practise.					
Feedback from Mentor					
Element Exercises a professional duty of care.					
Feedback from Mentor					
Element Demonstrates awareness of the need to keep skills and knowledge up to date, the importance					
of career-long learning and the preparation of Personal Development Plans and consistently makes best					
efforts in pursuit of excellence.					
Feedback from Mentor					
Element Demonstrates the ability to work with others and as a member of a wider team, is respectful of					
others and manages differences of opinion in a professional manner.					
Feedback from Mentor					

PATIENT ASSESSMENT			
Skill	Achieved Mentor signature	Not Achieved Mentor signature	Date
Element Demonstrates a systematic and effective approach to obtaining patient histories Mentor feedback			
Element Demonstrates a systematic and effective approach to pain assessment, recording and interpreting pain scores. Mentor feedback			
Element Demonstrates a systematic approach to taking basic patient observations including: temperature, respiratory rate, pulse rate and oxygen saturations, showing an understanding of what they mean in relation to the patient's presenting symptoms (and disease and illness processes).			
Mentor feedback			
Element Accurately applies leads with correct use of landmarks for dot placement, records a basic and 12 lead ECG and is able to identify sinus rhythm and basic ECG irregularities. Mentor feedback			
Element Obtains an adult medical history to inform a working diagnosis Mentor feedback			
Element Obtains an adult trauma history to inform a working diagnosis.			
Mentor feedback Element Obtains an adult mental health history to inform a working diagnosis.			
Mentor feedback			

AIRWAY MANAGEMENT			
Skill	Achieved Mentor signature	Not Achieved Mentor signature	Date
Element Safely and effectively performs airway management using manual techniques including head-tilt, chin lift, jaw thrust, postural techniques and demonstrating c-spine control.			
Feedback from Mentor			
Element Sizes, checks, prepares and safely and effectively inserts an oropharyngeal (OP) airway in an adult patient.			
Feedback from Mentor			
Element Sizes, checks, prepares and safely and effectively inserts a nasopharyngeal (NPA) airway in an adult patient.			
Feedback from Mentor			
Element Safely and effectively utilises suction devices			
Feedback from Mentor			
Element Safely and effectively administers oxygen therapy using a range of oxygen masks.			
Feedback from Mentor		ı	ı

BASIC LIFE SUPPORT (BLS)				
Skill	Achieved Mentor signature	Not Achieved Mentor signature	Date	
Element Recognises cardiac arrest in adult patients.				
Mentor feedback	1			
Element Demonstrates safe and effective Basic Life Support (BLS).				
Nentor feedback	l			
Element Assists or provides ventilations by safe and effective use of a bag-valve-mask (BVM).				
Mentor feedback				

WOUND CARE & HAEMORRHAGE CONTROL			
Skill	Achieved Mentor signature	Not Achieved Mentor signature	Date
Element Demonstrates appropriate, safe and effective first aid care for a range of wounds.			
Feedback from Mentor			
Element Demonstrates safe and effective haemorrhage control for a range of haemorrhage presentations			
Feedback from Mentor			
Element Recognises the signs and symptoms of internal and external bleeding and shock and initiates appropriate patient management within permitted scope of practice.			
Feedback from Mentor		1	

Skill	Achieved Mentor signature	Not Achieved Mentor signature	Date
Element Correctly identifies the presentation, routes, adult dosage, indications, contraindications and cautions for non-paramedic drugs (Adrenaline 1:1000, Aspirin, Entonox, Glucose 40% gel (oral), Glucagon (IM), GTN, Ibuprofen (oral), Ipatropium Bromide, Naloxone, Paracetamol (oral), Salbutamol.)	J	J	
Mentor feedback			
Demonstrates an awareness of the 6 rights of patient administration. Right patient, right route, right drug, right dose, right time, and right documentation.			
Mentor feedback			
Practises in accordance with current legislation governing the use of medicines by emergency medical technicians, student paramedics and paramedics.			
Mentor feedback			
Accurately records information regarding drug administration including patient details, reason for administration, drug, route, dose, time and batch number.			

Interprofessional placements

The BSc (Hons) Paramedic Science course aims to develop competent, skilled clinicians who will be eligible, upon graduation, to apply for registration with the Health and Care Professions Council (HCPC). This registration is dependent upon practitioners having satisfied the requirements articulated in the HCPC document 'Standards of Proficiency for Paramedics.

Students undertake a 'paramedic practice-based learning' module across each year of the course, requiring the summative achievement of numerous competencies - these are a key component of the course. This constitutes their clinical practice time within the local ambulance trust – South East Coast Ambulance NHS Foundation Trust (SECAmb).

For the students from this course to successfully complete their qualification, they also benefit hugely from exposure to clinical experience outside of their SECAmb placements; these placements are in specialist community and acute hospital environments. Much of the placement has an observational nature, however if an opportunity presents itself for the student to engage in the care of the service user then we would encourage that whilst under the supervision of a clinical mentor. This allows students to gain insight into how hospital departments and specialist services run as well as how clinicians in those areas manage and interact with patients and clients in those areas.

IT IS A REQUIREMENT OF THE PAD THAT YOU UNDERTAKE AND COMPLETE YOUR INTERPROFESSIONAL PLACEMENTS.

YEAR 1 PLACEMENT IS MENTAL HEALTH

Record of Interprofessional Placement completed.

Date of placement	Clinical Area	Experiences observed / undertaken	Signature of Mentor	Date

Record of meetings/tutorials

Date	Content of discussion	Signatures of participants

Record of meetings/tutorials

Date	Content of discussion	Signatures of participants

Developmental Action Plan (If Appropriate)

Area for Development	Success Criteria	Actions Needed	Review Date	Signatures -
Area for Development (Specific)	Success Criteria (Measurable)	Actions Needed (Realistic/Agreed)	Review Date (Timely)	Signatures - Student & Practice Educator

Developmental Action Plan (If Appropriate)

Area for Development	Success Criteria	Actions Needed	Review Date	Signatures -
(Specific)	(Measurable)	(Realistic/Agreed)	(Timely)	Student & Practice
				Educator

Student reflection
his is an opportunity for you to reflect at the end of your placement. What were your key successes of the year? What do you feel you need o develop further?

PAD review by Personal Tutor

Students are required to present their PAD's to their Personal Academic Tutor for review. This is so that progress towards overall completion of the document can be established.

Date:	Comments:	Personal tutor (Name/signature).

Student Attendance Record

Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)	Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)	
1 st					20 th					
2 nd					21 st					
3 rd					22 nd					
4 th					23 rd					
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16 th					Total hours completed for the month					
17 th										
18 th										
19 th										

Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)	Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)	
1 st					20 th					
2 nd					21 st					
3 rd					22 nd					
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Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)	Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)		
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16 th					Total hour	s completed for the m	onth				
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Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)	Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)		
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16 th					Total hour	s completed for the m	onth				
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Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)	Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)
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Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)	Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)
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16 th					Total hour	s completed for the n	nonth		
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Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)	Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)
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16 th					Total hour	s completed for the n	nonth		
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19 th									

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15 th					Total hours completed for the month						
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18 th											
19 th											

Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)	Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)		
1 st					20 th						
2 nd					21 st						
3 rd					22 nd						
4 th					23 rd						
5 th					24 th						
6 th					25 th						
7 th					26 th						
8 th					27 th						
9 th					28 th						
10 th					29 th						
11 th					30 th						
12 th					31 st						
13 th					Total hours completed for the month						
14 th											
15 th											
16 th											
17 th											
18 th											
19 th											

Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)	Date	Shift Time	Hours completed	Mentor signature	Mentor name (Printed)		
1 st					20 th						
2 nd					21 st						
3 rd					22 nd						
4 th					23 rd						
5 th					24 th						
6 th					25 th						
7 th					26 th						
8 th					27 th						
9 th					28 th						
10 th					29 th						
11 th					30 th						
12 th					31st						
13 th											
14 th					Total hours completed for the month						
15 th											
16 th											
17 th											
18 th											
19 th											

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