# UCU Brighton Local ‘Particular Hardship’ Fund 2021/22 industrial action

## Purpose of the fund

To support members in particular financial hardship. While the loss of income through striking affects everyone, those who are already in very financially insecure situations are the worst hit. Applications from members on all pay grades will be considered but priority will be given to:

* those who are casually employed or on part-time contracts
* those on lower grades (Grade 6 or lower)
* those who have indicated “special circumstances” on the application form.

This local fund is intended to supplement the [national hardship fund](https://my.ucu.org.uk/app/answers/detail/a_id/429/~/ucu-fighting-fund-2021/2022) so it is expected that if claiming from the local fund, you will have already made a claim from the national fund.

You may also use this local fund if you need money urgently and cannot wait for the national fund to pay out. In this instance, you can pay back into the local fund once you receive payment from the national fund. You can pay back into the local fund using [JustGiving](https://www.justgiving.com/crowdfunding/brightonucufourfights) or by direct bank transfer to:

Name: UCU University of Brighton SO224
Account no: 40000280
Sort code:  608301
Bank: Unity Trust Bank

## How much money can I claim?

Donations to the fund have come from colleagues, family, friends and members of the public. The available funds are dependent on [donations](https://www.justgiving.com/crowdfunding/brightonucufourfights).

Funds will be distributed equitably between those who apply, taking into consideration the priorities noted above. The number of people applying to the fund is not known and therefore we are unable to say how much money will be available to each person. As such, we ask that your claim is based on your financial need, rather than simply the amount lost during Industrial Action.

## Terms of the fund

1. Anyone claiming assistance through the hardship fund must be a member of the UCU.
	1. No claim can be met for members who are in arrears of subscriptions or for those who are not paying the correct level of subscription based on their earnings. Further guidance on this is available here <https://ucu.custhelp.com/app/answers/detail/a_id/442>
2. Anyone claiming assistance through the hardship fund must have taken Industrial Action.
3. All payments will be made by BACS.
4. All claims will be assessed by a hardship fund committee to ensure compliance with national guidelines.
5. To apply to the fighting fund members will need to be supply proof of loss of earnings in the form of a PDF copy of their pay slip. Members who you do not receive a conventional pay slip or cannot provide other evidence of loss should contact c.hogsbjerg@brighton.ac.uk

## How to apply

Fill the form below, attach the relevant pay slips and email it to c.hogsbjerg@brighton.ac.uk

# C:\Users\rb636\Dropbox\Teaching\UCU\images\ucu_main_col_lg - Copy.jpg UCU Brighton

# Particular Hardship Fund

# Claims form

**Please ensure you read the Guidance above before completing this form**

|  |  |  |  |
| --- | --- | --- | --- |
| **First Name**  |  | **Last Name** |  |
| **Email address** |  | **Telephone** |  |
| **School/department** |  |
| **UCU membership number** |  |
| **If you have applied to the national fighting fund please give your claim number** |  |
| **Grade** |  | **Full- or Part-Time** |  |

|  |  |  |
| --- | --- | --- |
| **Dates relating to claim** Dd/mm/yy | **Number of hours / days you would have worked** | **Amount lost due to Industrial Action (£)** |
|  |  |  |
|  |  |  |
| **Total amount claimed (£):** |  |

|  |  |
| --- | --- |
| **Typical monthly earnings from the University:** If it is convenient to use any other period, e.g. term, year, please do so and explain the period clearly |  |

**Do you wish to claim Special Circumstances?** [ ]

|  |
| --- |
| **Special Circumstances/Further information**Please explain why particular hardship has been caused. Also indicate if these dates would not have been typical or if you wish to provide any further information for the Assessment Panel to consider |
|  |

If your claim is successful, funds will be made by bank transfer. **Please provide details below**

|  |  |  |  |
| --- | --- | --- | --- |
| **Bank Name:** |  | **Account Holder Name:** |  |
| **Sort Code:** |  | **Account Number:** |  |

**Declaration: I confirm that I took Industrial Action on the days stated and that the information on this form is correct.** [ ]

**Signed** (electronic signature accepted) **Date**

*Please attached the relevant pay slips to your email when you submit the form.*