

REASONS WE HAVE TO STRIKE

Higher Education in the UK

women are paid less than men on average
15.1%

the disability pay gap is
8.7%

**OVER 100,000 STAFF ARE EMPLOYED ON FIXED-TERM CONTRACTS
A FURTHER 70,000 ARE EMPLOYED ON OTHER CASUAL CONTRACTS.**

salaries have fallen against inflation since 2009
BY OVER 20%

black academic staff earn less than white colleagues of the same gender and experience
12-13%