EXAMPLE INTERVIEW QUESTIONS……….

1. What do you enjoy about teaching? Or what attracted you to teaching?
2. What do you believe are the essential elements of a successful classroom?
3. How do you ensure the progress of individual learners?
4. What would you consider to be the essential elements of a good maths lesson?
5. Tell me about effective assessment strategies (and might mention AFL, APP, NC level)
6. How do you integrate ICT into your teaching of the foundation subjects?
7. How do you support a child who has difficulty integrating with other children in the class?
8. Why do you think home/school relationships are important and why?
9. How might you respond to a parent who complained that their child was being bullied?
10. How might you deal with an anxious parent who expressed a concern that their child was not making progress in reading?
11. What do you know about the most recent developments in the field of phonics and what are your beliefs about the teaching of phonics?
12. Please tell us about an instance where you have used drama as a teaching and learning tool.
13. What are your curriculum strengths? Or interests. Aspirations to be a subject coord here?
14. How would you deal with a child who was presenting with challenging behaviour in your class?
15. What does inclusion mean to you? Or How do you identify a child with SEN?
16. Describe some examples of effective assessment that you have used to track children’s progress in Key Stage 2.
17. What can you bring to the school?
18. Why do you want this job?
19. What are your professional ambitions? What would you like to be doing in five years time?
20. If you were appointed, what special qualities would bring to this school? (Why should we appoint you?)
21. **Safeguarding questions** *‘tell us about an instance when you have taken action to safeguard a child’.*
22. **OR** *Safeguarding children is an important part of our work. Can you give me some examples of how you would contribute to making the organisation a safer environment for children?*

**Post demonstration lesson: tell me about how you felt this lesson went.**

**TEACHING PORTFOLIOS FOR INTERVIEW**

A teaching portfolio is

* a personal representation of what you teach,
* how you teach,
* why you teach in the way you do,
* what you have done to improve your teaching,
* evidence that your teaching makes a difference,

 and anything else that enables you to "tell your story" as a teacher.

**You may want to think in terms of a page / a section about**

* Philosophy
* The kind of teacher I want to be
* National Curriculum Subjects
* Individual interests / areas of expertise
* By the end of my first day
* Other experience that will be useful
* Photographs
* Resources and teaching materials (lesson planning)
* Topical areas –Inclusion, Creativity, early reading and phonics, behaviour management

You should use existing materials from SBTs (lesson plans, children’s work, evaluations, resources etc.). It’s sensible to get permission from the school to use anonymised copies of children’s work.

You might also want to consider how you utilise the internet for images / displays as well as any opportunities in your link school may provide for you to gather appropriate portfolio resources.

In previous years the ESCC list advised that the portfolio should include:

* Sample of planning – medium and short term
* Some assessment of children’s work
* Photographs of displays, events, visits.
* Samples of children’s work, reflecting the standards that you value.
* Use colour photocopies where appropriate and provide informative labels (learning intention, child’s age and ability).
* Reflect current issues